**Possible Futures**

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Facilitator Guide:

How to Prepare for This Lesson

**LENSES ON THE FUTURE**

**Lesson 9—Society: My Personal Brand**

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**About This Facilitator Guide**

This facilitator guide provides the details to help you enable students to complete the lesson on **My Personal Brand – What’s My Brand?**

Instructions for using the SCORM files in Blackboard and Canvas can be found at this [link](https://drive.google.com/file/d/1KOHBtR-FRqW6exhnF6LDh1sUbg1ne77b/view). Instructions for using Flipgrid can be found in this guide.

While this lesson is designed for online learning, you will find information in this guide about In-Person Learning Adaptations to help you facilitate your students who may be completing this lesson in the classroom instead of online. Call-outs will provide guidance on how to adapt various activities for in-person learning.

**Before You Get Started**

Before you get started with this lesson, please be sure to:

* Read through the facilitator guide.
* Download SCORM. (You will only need to add SCORM once. After that, you will be set to use SCORM for any remaining lessons.)
* Review the Rise lesson.
* Prepare any resources needed for the lesson.
* Set up Flipgrid.

**Flipgrid Instructions – Setting up Flipgrid**

Both educators and students will need to set up Flipgrid for use.

*Educator Step-by-Step Guide*

Set up your free educator account at [Flipgrid.com](http://flipgrid.com/) and create a **Topic**for the class. Please copy and paste the heading from the facilitator guide that pairs with the Flipgrid so that the topic aligns with student expectations. A Topic is a discussion prompt for students. Students respond to the Topic with a short video using our fun, social-media-style camera. Students can watch and comment on videos from peers, with the educator in complete control.

1. Create a Topic

Topics start the conversation in Flipgrid. Just write a prompt and include anything for students to review before responding, such as videos and links.

When you create a new Topic or Group, a Join Code is automatically created for it. To share the Join Code to your Topic or Group, log in to your educator account. Select the blue Share button to access your Join Link and Join Code, as well as other ways to share your discussion.



The Join Code also creates a link. Copy/paste the link in emails, texts, social media, Google Classroom, or other websites to invite your learners to join. You can download/print QR codes for learners to scan on the Flipgrid app. The Flipgrid app and flipgrid.com offer a QR scanner on the homepage.

The student receives the Join Code in the form of a link, a code, a QR code, or a guest username and password. The student can then enter the student username or password.

1. Set Access and Share

After creating the Topic, choose how the learners will access it. If they have email addresses, add the domain (everything after the @ symbol in their email address). If learners do not have email addresses, create usernames for each learner. Invite families and guests by adding a guest password.

Share the Topic by using one of the Share buttons or copy and paste the unique Join Code wherever you connect with your community.

1. Learners Respond

After entering the Join Code, learners gain access by logging in via email or username.

Learners can share their voices by recording a short video with Flipgrid’s fun, simple, and powerful camera. It is packed with everything they need to tell their story, including text, emoji, inking, boards, screen recording, and the ability to upload clips.

**References:**

[Educator Step-by-Step Guide](https://blog.flipgrid.com/gettingstarted#:~:text=Educator%20Step-by-Step%20Guide,fun%2C%20social%20media%20style%20camera)

[Educators: A Teacher’s Guide to Flipgrid [YouTube]](https://youtu.be/SR5v23-KMc8)

[Educator Guide to Flipgrid](https://static.flipgrid.com/docs/Flipgrid_eBook_2nd_edition.pdf)

*Student Step-by-Step Guide*

A learner can create a video to submit to the educator in a few easy steps!

1. Locate the Join Information From Your Educator

Your educator would have given you one of these ways to join the discussion:

* A Join Code (e.g., FGrid3567, a591dc5d) or a QR code
* A Join Link (e.g., https://flipgrid.com/FGrid3567, https://flipgrid.com/a591dc5d)
* If you don’t have a school-provided email, then a unique username or guest password  
  **Flipgrid** works on most web browsers and mobile devices. Microsoft Edge or Google Chrome is recommended for the best web experience. For easy access to Flipgrid, download the Flipgrid extension. On mobile devices, download the free Flipgrid app for iOS and Android devices.

1. Join the Discussion

Get the educator’s discussion by using the link or code provided by your educator in Step 1.

* If you have a Join Link, select that link.
* If you have a Join Code,
  + Go to your web browser and enter <https://flipgrid.com>. You’ll see an area to enter a Join Code. Type the Join Code and press Enter on your keyboard.
  + On the Flipgrid mobile app, enter the code.
* If you have a QR code, scan the QR code with your device camera or the Flipgrid mobile app.

You’ll see a prompt to log in. Enter the student username or password. If your student username or password is not working, be sure to double-check the case and space sensitivity.

**Tip: If you’re prompted to log in, choose Google if your school uses Google Classroom, Docs, and Drive. Choose Microsoft if your school uses Word, OneDrive, or Microsoft Teams.**

1. Record and Submit

Once you’ve joined, you’ll see your educator’s Topic or discussion prompt. Follow the instructions and when you’re ready to record, select the red Record a Response button or the Flipgrid logo for the camera to start.

**When you’re using the Flipgrid camera, you can record a video in these three easy steps:**

* Tap to record: Tap the record button on the bottom to start. Add fun stickers, filters, text, and more. Tap the arrow on the bottom-right to advance.

A green rectangle with a black background  Description automatically generated with medium confidence Review your video: Trim, split, rearrange, or add more. Tap the arrow on the bottom-right to advance.

 Submit your video: Edit your cover image and name, add a title, or attach a link. Then submit!

The Flipgrid camera offers a lot of fun and creative ways for you to share your ideas and voice! [Check out all the camera features here](https://help.flipgrid.com/hc/en-us/articles/360051518954). Learn [how to import a custom video](https://help.flipgrid.com/hc/en-us/articles/115003674753) or[how to include a screen recording](https://help.flipgrid.com/hc/en-us/articles/360046306673).

**References:**

[Getting Started: Students](https://help.flipgrid.com/hc/en-us/articles/360051542894-Getting-Started-Students)

[Getting Started with Flipgrid - Students [YouTube]](https://www.youtube.com/watch?v=WupfEe9xcRM)

**Using Editable PDFs**

Most lessons include the use of an editable PDF for students to capture responses to questions and other activities.

Guiding language is included in the lesson to help students access and use the editable PDFs where they appear.

For students who will be using Chromebooks, they need to use the Print to PDF function to save their editable PDFs to their device. Here’s how to do this:

1. Open the editable PDF and select CTRL + P.
2. Open the file destination where the file will be saved.
3. Select Save as PDF.
4. Select Print. Your document is now “printed” as a PDF file which will save your work.

PDFs cannot be submitted via the Rise interactives. If you plan to collect these documents for career planning portfolios or grading, you will need to coordinate that with your students.

To view a video on using Flipgrid and editable PDFs in the lessons, select [this link](https://youtu.be/NHh0h0reMW4).

**Ask an Expert Interviews (Optional)**

You may choose to include an “Ask an Expert” interview in this lesson.

An interview provides an opportunity for students to talk with and ask questions to the experts who work in various professions to learn about their career journeys, current job roles and responsibilities, and glean valuable insights.

Additionally, an interview also provides the following benefits to the students:

* Real-world information about careers
* An awareness of the workplace habits and interpersonal skills needed to succeed in any job
* Further encouragement to go to college or post-secondary training, apprenticeship, etc., and get ready for the career of their choice
* An understanding of the fact that each person’s career journey is unique and that most people encounter obstacles and challenges that they must overcome to reach their goals

When selecting experts to participate in the small group interviews, look for “down to earth” people who you think are good speakers and who would be comfortable talking to young students, aged between 12 and 14. An ideal ratio is one expert for every five students.

There are two options that can be used if you choose to use an Ask an Expert interview:

* Schedule a Zoom/Skype call with an expert in the field.
* Find an existing YouTube video of an expert to share with the students.

**In-Person Learning Adaptation:** For in-person learning, project/share the Zoom/Skype call with an Expert with your class. YouTube videos may also be projected/shared in-person. You can consider facilitating further discussions on the key takeaways from the session and/or a specific topic discussed in the session.

Review the following resource for additional information:

[Career and College Exploration Experiences: Planning for Success](https://jfforg-prod-new.s3.amazonaws.com/media/documents/Career_College_Exploration_Experiences_Planning.pdf)

**How to Implement This Unit**

For students to get the most value from this unit, please plan on implementing all lessons in this unit in sequential order.

When it may not be possible to implement the entire unit, we recommend implementing the following lessons to support optimum student learning based on the time available:

* Best practice: All 12 lessons in order
* Recommended combinations: Choose any of the following:
  + Stand alone: Lessons 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, and 11
  + Pairs: Lessons 1 and 2; Lessons 2 and 3; Lessons 3 and 5; Lessons 1 and 9, Lessons 3 and 8
* Trios: Lessons 1–3; Lessons 3, 5, and 6; Lessons 1, 4, and 9; Lessons 1, 8, and 10
* Mini 4–lesson unit: Lessons 2, 3, 5, 8, and 10

**Alignment of Learning Outcomes**

The program learning outcomes for Possible Futures 2.0 are:

1. Gain awareness of and exposure to a wide array of careers.
2. Increase self-awareness and begin to form their potential occupational identity.
3. Develop employability skills.
4. Develop foundational technical skills as appropriate.
5. Be positioned to make more informed educational choices.
6. Transition to high school with an actionable plan for next steps.

The curriculum learning outcomes for the Lenses on the Future unit are:

Develop an understanding of personal values, cultivate agency and identity, and leverage a framework to navigate choices.

**Self**:

1. Students learn to evaluate future options for career and college by considering their own interests, talents, culture, and values. Students identify what currently fascinates them and explore new interests.
2. Students identify their own interests, talents, culture, and values.
3. Students consider how their own interests, talents, culture, and values could influence career and education choices.

**Society**:

1. Students consider how they can contribute to their communities, noting the complex ways that a diversity of fields and careers support solutions to local and global problems. The society lens asks: What are the problems that face your generation and how will your unique talents help solve these pressing challenges?
2. Students build an understanding of their community and how they fit into it.
3. Students consider how a variety of careers contribute to solving community problems.

**Security**:

1. Students build background knowledge to prepare them for future decisions and financial realities, learning about the practical elements of future-ready thinking. The security lens guides young people to evaluate educational and career options with a view toward cost, permeability, high-demand fields, future earning potential, and careers that offer opportunities for advancement.
2. Students evaluate educational and career options as they relate to cost, permeability, high-demand fields, future earning potential, and careers that offer opportunities for advancement.

The Arizona Career Literacy Standards for grades 5 through 8 can be found at [this link](https://www.azed.gov/sites/default/files/2020/12/5-8-Career-Literacy-Standards.pdf).

This lesson’s learning outcomes align with the program learning outcomes (PLOs), curriculum learning outcomes (CLOs), and Arizona Career Literacy Standards (CLSs) as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **CLOs** | **Lesson Learning Outcomes** | **PLOs** | **CLSs** |
| 4, 5 | Evaluate how you are perceived and how you want to be perceived. | B | 2.0, 7.0 |
| 4, 5 | Determine how to use your story to open doors of opportunity. | B, E | 2.0, 7.0 |
| 4, 5 | Design an action plan to build your brand. | B, E, F | 2.0, 7.0 |

**Tracking Completion of Lessons**

If you are using SCORM Cloud or Canvas with the lessons in this unit, completion tracking options are available. If you are not using either platform, please determine if and/or how you plan to track the completion of lessons by the students.

**Lesson 9 Components**

**Unit Overview**

Students are introduced to the 12-lesson unit: The Lenses on the Future unit equips the students to chart a path to future success by identifying their personal interests and strengths, researching college and career opportunities, and considering potential ways they can contribute to society.

Students click the Lenses below to find out more about each of them.

**Guiding Question**

The guiding question is intended to provide a focal point for each lesson. This lesson’s guiding question is:

* **What’s My Brand?**

**Vocabulary in This Lesson – Flip Card Activity**

The flip card activity is designed to familiarize students with key vocabulary terms and definitions for this lesson. Students must flip each card to proceed in the lesson.

* **Values:** Basic beliefs that guide or motivate attitudes or actions. They help us determine what is important to us
* **Brand:** How others perceive you; your reputation
* **Interaction:** To talk or do things with other people
* **Perception:** The way you think about or understand someone or something
* **Coherence:** Logical and well-organized—easy to understand
* **Authentic:** Real or genuine

**Learning Targets**

By the end of this lesson, students will be able to:

* Evaluate how you are perceived and how you want to be perceived
* Determine how to use your story to open doors of opportunity
* Design an action plan to build your brand

**From Zero to Infinity—What Is in a Personal Brand?**

In this section, students will explore the concept of a personal brand. The students are prompted to watch a [video](https://www.youtube.com/watch?v=Alqt7pIbp_o) on building a personal brand.

**Brand Story**

In this section, students will learn about the significance of their brand and the impact of their story on their brand. The students will also learn how their story is a reflection of their actions and interactions and how their story should connect to their audience in a way that elevates their value and the contributions they can make.

**In-Person Learning Adaptation:** For in-person learning, the facilitator can first show the video on building a personal brand via a projector and then ask the students to discuss any queries or observations on the video.

**Brand Story: Naming It and Claiming It**

In this section, students will learn how to create their personal brands. The students will also learn about the power of their story, their talents, and their contributions in their brand story. The students are then prompted to complete the **Brand Story Organizer** section of this lesson’s editable PDF. This section ends with instructions that tell the students how to download and use the editable PDF.

**In-Person Learning Adaptation:** For in-person learning, the facilitator can take cues from the brand story organizer and ask students to answer questions associated with their brand story.

**Perception and Coherence – Tabs Block**

In this section, students will reflect on their actions and interactions to understand if they are in alignment with their story. The students will also explore some examples that show the gap between actions/interactions and perceptions. It will be presented on a Rise course component called the tabs block.

The students are then asked to think of a few examples of how they view themselves and how their actions either support that view or contradict it and complete the **Coherence: And/But Reflection** section of this lesson’s editable PDF.

**In-Person Learning Adaptation:** For in-person learning, the facilitator can show the examples of coherence via a projector and then ask the students to come up with a few examples that show how their actions either support their story or contradict it.

**Be the Hu/man With a Plan**

In this section, the students will learn about the importance of coherence in a brand story and the alignment of actions/interactions and perceptions that create a coherent authentic story. The students will then be prompted to create a plan to accomplish their brand goals by completing the **Be The Hu/man With a Plan** section of this lesson’s editable PDF.

**In-Person Learning Adaptation:** For in-person learning, the facilitator can share Be The Hu/man With a Plan template via a projector and then ask the students to answer the questions given in the template.

**Let’s Talk About It – Flipgrid Activity**

In this section, students will use Flipgrid to share their thoughts on how to aim their personal brand and make their actions align with their brand.

Remind the students to **include your class hashtag in the title of the post.**

Encourage the students to review their PDF as they think about what they want to say.

**Thinking About Your Future**

***Students will see the following statement on Rise:*** “In this lesson, you learned what a personal **brand** is and how to create one for yourself. You also considered how well your actions reflect your **brand**.”

Before moving on to the next lesson, consider these questions:

* Were you surprised by how well (or not) your actions match your **brand**?
* What actions might you take to bring your action and **brand** into even stronger alignment?

**Career Pathways**

***Share the following with your students:*** “It’s never too soon to start exploring future career options!”

Students can access the resources at this link: [Pipeline AZ Career Exploration](https://pipelineaz.com/careers/search).

**Encourage the students to explore a career from their quiz results.**

**Lesson Completion**

***At the end of the lesson, students will see the following message on Rise:***

In future lessons, you will continue to explore your personal identity before considering some decisions about your future and your role in your community.

**Extension Activities**

* **Elevator Pitch:** This is covered briefly in the lesson. Consider extending this activity to help students hone their Brand Story into a tight pitch—focused on communication and opportunity. This is done with repeated practice and feedback. See Skillcrush How to Write an Elevator Pitch That Sounds Like You AND Gets You the Job. Includes resources, tips, and a supporting worksheet <https://skillcrush.com/2015/05/08/elevator-pitch-proud-of/>How to Have a Kick\*ss Elevator Pitch
* **Elevator Pitch:** This video by Vanessa Van Edwards shows example of elevator pitches and critiques them with a focus on body language. It is available on YouTube and is 7:22 minutes long. <https://www.youtube.com/watch?v=ZLWWAZ3VDiM> Create a Brand/Elevator Pitch
* **Video Project:** (extension): Invite students to create a video of their Brand Story for their portfolio. Combine with the elevator pitch resources and video to help with presentation and body language. To get inspiration, read the article How to

Create a Profile Video for Your Personal Brand by Kaitlin Zhang. [https://medium.com/@KaitlinZhang/how-to-create-a-profile-video-for-your-personal-brand[1]3a44309c063](https://medium.com/@KaitlinZhang/how-to-create-a-profile-video-for-your-personal-brand%5b1%5d3a44309c063)

* **Extension Lesson**: The "High 5" Elevator Pitch Worksheet makes an excellent extension for this lesson. It is available through the University of Nebraska – Lincoln Digital Commons (<http://digitalcommons.unl.edu/cgi/viewcontent.cgi?article=1014&context=kimmelfacpub>)