**Areas of Expertise and Experience for Coaches**

*Source: Adapted with permission from Achieving the Dream*

Purpose: This is a tool for coaches to reflect on their prior experience and expertise, and how that will help them be a better coach. Use this tool to capture your knowledge and past experience with the different areas listed (and add additional areas of your own), and how that will inform and shape your coaching to help colleges. You could also draw on this tool in an introductory call with the college to demonstrate your experience.

Additionally, Student Success Center staff can use this tool to identify specific coach expertise and experience to inform the coach/college matching process.

Coach Name:

| **Areas of expertise** | **Nature of experience/expertise *(where, when, how)*** | **Level of comfort with topic** |
| --- | --- | --- |
| Guided Pathways design and implementation |  |  |
| Pillar 1: Map pathways to student end goals |  |  |
| Pillar 2: Help students choose/enter a path |  |  |
| Pillar 3: Keep students on the path |  |  |
| Pillar 4: Ensure students are learning |  |  |
| ***Other sample areas of expertise*** |  |  |
| Academic program mapping, including labor market outcomes and credit/credential stacking |  |  |
| Gateway course redesign |  |  |
| Student supports (academic and non-academic) redesign, including career advising |  |  |
| Teaching and learning innovation, including pedagogy and instructional strategies |  |  |
| Equity—with students, faculty, policy/program design, conversations, etc. |  |  |
| Strategic data use |  |  |
| Policy development |  |  |
| Strategic enrollment management |  |  |
| Strategic planning, including strategic finance |  |  |
| Institutional effectiveness, including data analytics, assessment, and evaluation |  |  |
| Other*—Please tell us!* |  |  |

***Prior coaching experience***

Have you coached before, or what experiences have you had at a college that have prepared you to coach or use similar skills as coaching?

* Where was the experience?
* What did you focus on?
* When was it?